

A photograph of a bedroom with a bed, window, and side table. The room is bright and airy, with sunlight streaming in from a large window. The bed is made with white linens and several pillows. A wooden side table with a glass carafe and two glasses sits next to the window. The overall atmosphere is clean, modern, and comfortable.

Operational Strategy & Financial Roadmap: 2026–2030

A Stress-Test of the Business Model, Revenue Assumptions, and Capital Requirements

October 2025 | Prepared for Stakeholders & Investors

Operational Viability Snapshot

This roadmap validates the transition from a capital-intensive launch to a sustainable, high-margin operation. Success relies on a pivot from OTA dependency to direct bookings and strict adherence to labour efficiency.

Breakeven Horizon

January 2027

13 months post-launch

Total Funding Requirement

\$574,000

\$378k Initial CAPEX + \$196k Working Capital Buffer

Peak Cash Burn

December 2027

Lowest cash position before recovery

Strategic Core

OTA to Direct

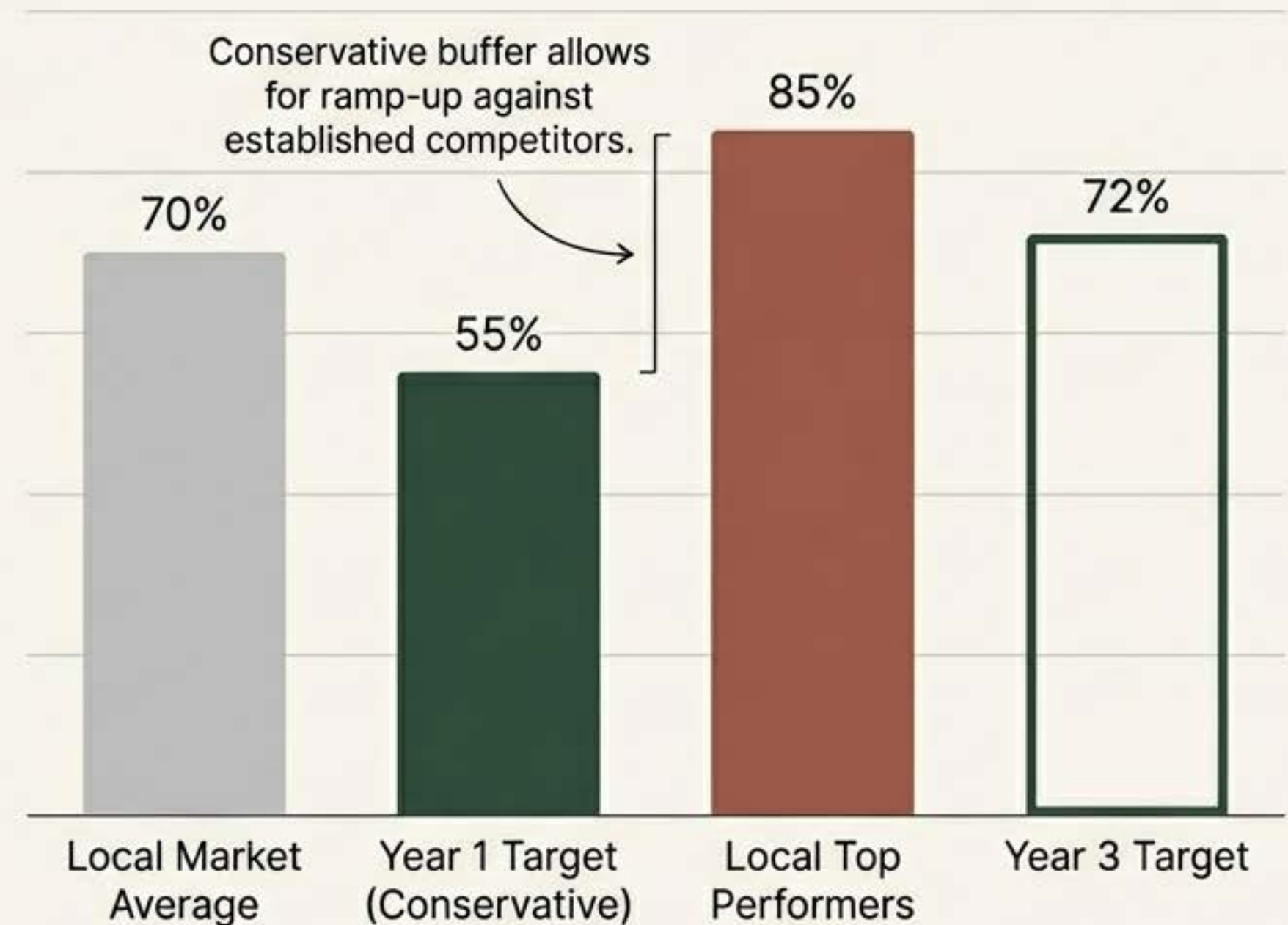
Shift from 40% Commission to 60% Direct Bookings

Market Validation & Occupancy Targets

Our Year 1 target of 55% occupancy is grounded in granular data from comparable independent properties within a five-mile radius, rather than generic hotel averages.

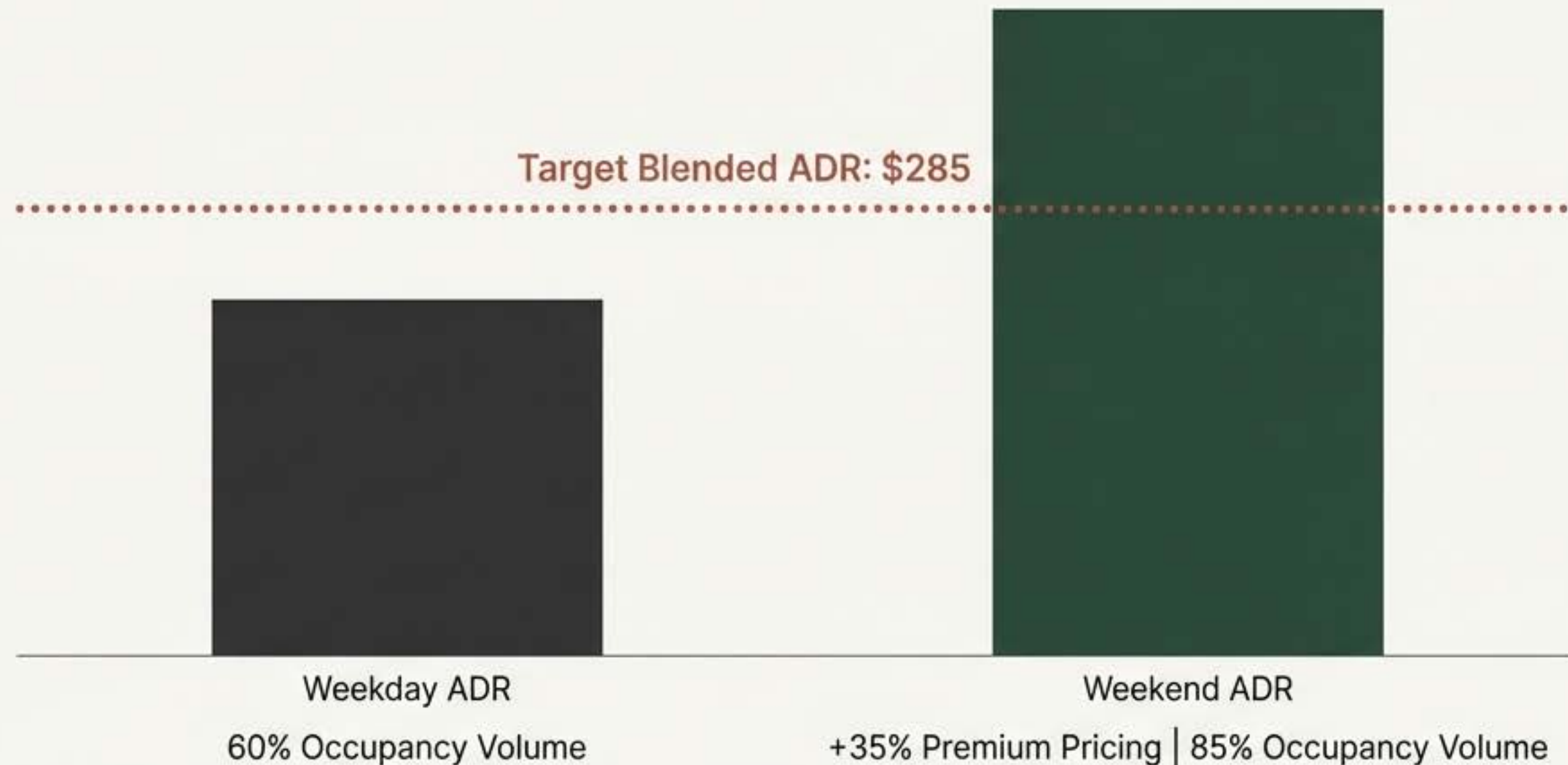
Inventory: 8 Rooms
Year 1 (2026) Target: 1,606 occupied room nights

Occupancy Reality Check



Pricing Leverage: The Weekday/Weekend Spread

Achieving a \$285 blended ADR requires aggressive yield management.



Profitability hinges on leverage. We utilise high weekend demand to absorb lower midweek volume, preventing underpricing during peaks while maintaining volume during troughs.

The High-Touch Labour Model

We are not selling sleep; we are selling service. A headcount of 40 ensures personalised guest interactions.



Workload Analysis

Sustainability Check:

1,606 Room Nights / 15 Housekeepers = 107 Turns per FTE/Year.

Status: Light Load (Industry Std ~150). Allows for deep cleaning and high detail.

Ancillary Revenue & Margin Protection

Ancillary streams act as a hedge against occupancy dips. Target: >20% of total revenue from non-room sources.



Gourmet Breakfast

Chef-driven differentiator
included in wage bill.



Bar Sales

Projected \$6,000/year.

Growth target: Increase spend
from \$10 to \$15 per guest.



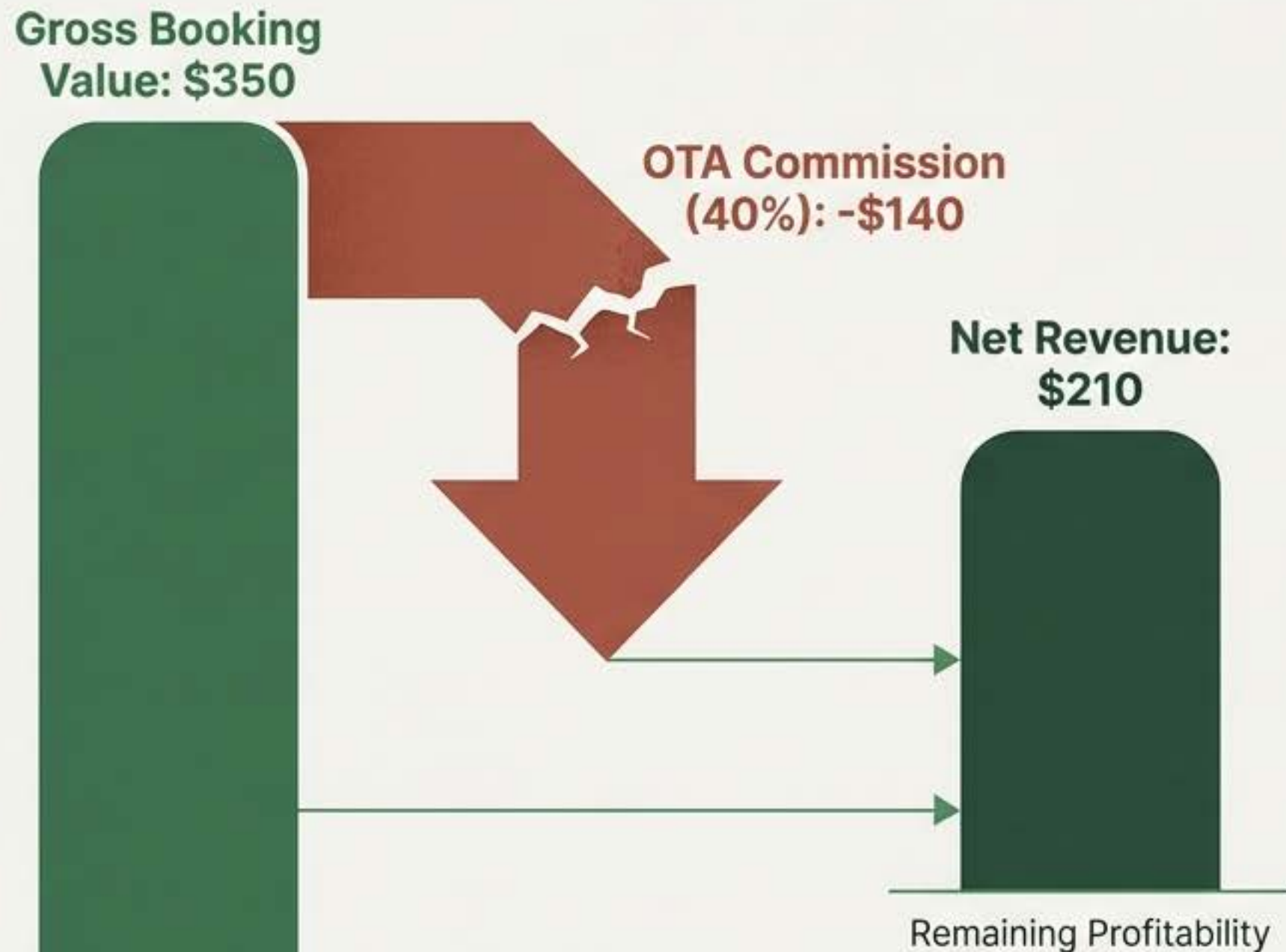
Events & Retreats

Projected \$12,000/year base.

Targeting 4 corporate retreats
per quarter to stabilise Q1/Q2

The OTA Tax: Channel Cost Analysis

Reliance on third-party booking platforms is the single largest leak in profitability. A 40% commission structure effectively taxes our top line.



Strategic Goal: Reduce blended commission to 30% by 2030.

Impact: Every 1% reduction is pure profit retention.

Channel Strategy: The Direct Booking Solution

Converting guests to direct channels funds our operational upgrades.

Targets

- **2026 Goal:** 60% of bookings via direct channels.
- **Financial Lift:** 33% increase in retained revenue by shifting mix.

Tactics



\$25 Bar Credit or Upgrade for direct bookers.

Cost of incentive is lower than OTA Customer Acquisition Cost.

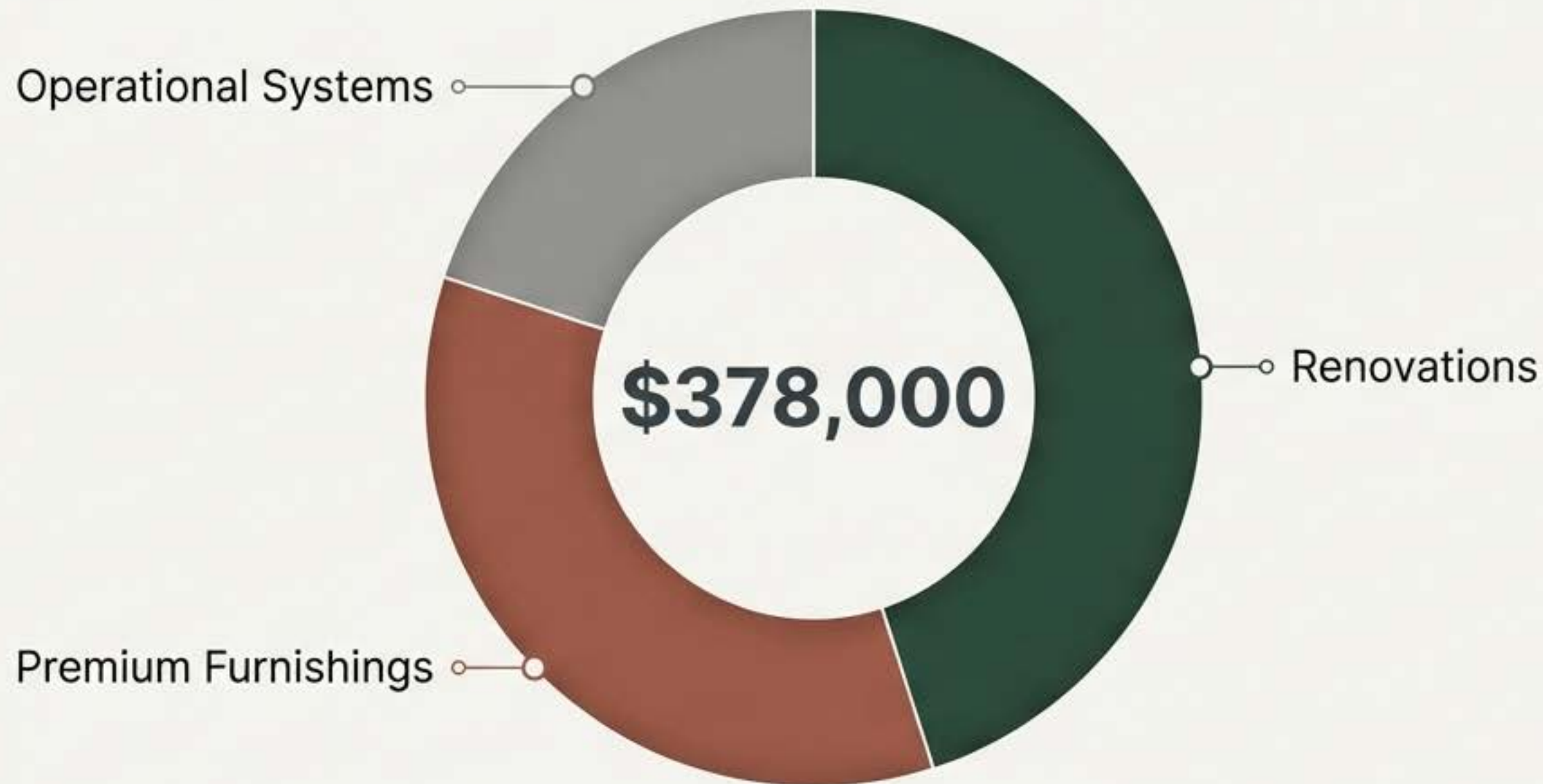


Local Tour Partnerships.

Invest retained funds to drive organic traffic.

Startup Capital Structure (CAPEX)

A \$378,000 investment creates the physical foundation for the 2026 launch. This covers all renovations, furnishings, and systems required to bring 8 rooms to market.



Note: This expenditure is distinct from the working capital buffer required for the first year of operations.

Operating Expenses: Wages & Fixed Overheads

Strict control of fixed costs is required until revenue stabilises.
Expansion roles are delayed until breakeven.

The 2026 Launch Team & Costs

●	Total Wage Target	\$172,500
●	Key Hire: Innkeeper	\$70,000 (Critical for guest experience)
●	Fixed OpEx	\$92,400 (Lease, Taxes, Utilities)

Scaling Trigger

Marketing/Events Coordinator Role

Status: PAUSED

Trigger: January 2027 Profitability Confirmation

Cash Flow & Runway Analysis

Solvency requires a buffer of \$196,000 above CAPEX to navigate the ramp-up period.

Valley of Death



Total Cash Requirement:
\$574,000

Risk Buffer:
A 10% revenue shortfall in Q1 2027 would require +\$20k reserves.

Risk Assessment & Mitigation

We have identified friction points in the model and engineered operational buffers.

<u>Risk</u>	<u>Assessment</u>	<u>Mitigation</u>
Staffing Ratios	High headcount costs	Ancillary revenue focus (20% target). Housekeeping loads kept light (107 turns) to ensure quality.
Market Data Gaps	Lack of direct comps	Conservative 55% Year 1 occupancy target (vs 85% competitor max).
OTA Dependency	High commission costs	Aggressive direct booking incentives (\$25 credit) and roadmap to 30% commission.

The Strategic Roadmap





A Model Built for Resilience

This strategy delivers a high-touch, high-margin hospitality product built on conservative ramp-up assumptions. By aggressively managing channel costs and leveraging ancillary revenue streams, we secure profitability while maintaining the premium service levels required to command market-leading ADRs.